



Alcohol Policy

This policy applies to all members of Girlguiding Royal Berkshire.

Any member under the age of 18 is not permitted to drink alcohol at any Girlguiding event.

Adults over the age of 18 should not consume alcohol so that they are incapable of looking after themselves and others in their charge. At least 2 members of the group should refrain from drinking alcohol at any one time. It is the responsibility of the Group Leader to supervise the consumption of alcohol.

A handwritten signature in blue ink that reads 'S. J. France'.

Signed

Sarah France

Print Name

12 May 2020

Dated

May 2022

Review Date

Subject to review, monitoring and revision by Girlguiding Royal Berkshire

Good Practice

During Girlguiding events that are attended by under-18s, the following should apply:

- Under 18s must not consume alcohol under any circumstances.
- At any one time there should be the correct ratio of responsible adults who must not consume alcohol (a minimum of two people) and risk assessments in place depending on the size and nature of the event.
- In general, adults should not consume alcohol in the presence of under-18's. It is accepted though that this might occur in certain circumstances such as at fundraising and social events. This should be addressed by the risk assessment.
- If adults are to consume alcohol, this should be in an area separate from young people, and there should be a clearly defined adult only area to which young people do not have access when practicable. It is accepted this may not always be possible such as at certain fundraising and social events.
- Adults who do consume alcohol should be mindful at all times, even if they are not directly responsible for young people.
- Consideration should be given to the effects alcohol can have and how it may affect an individual's ability to fulfil their Girlguiding duties. This should form part of the risk assessment (for example, if someone drinks excessively they may be ineffective in performing duties the following morning).
- Consideration should also be given to running alcohol-free events and to the cultural and religious needs of all those taking part.
- Any non Girlguiding member helping at any event should be expected to follow the same guidance as for adult leaders.
- All adults should be aware of the standards of behaviour expected of them as laid down in Girlguiding's Code of Conduct and Safety and Safeguarding Policy. Best practice is to draw up codes of conduct in advance of events.